

TOWN OF WEARE  
BENEFIT REVIEW COMMITTEE  
MEETING MINUTES  
September 27, 2007

FINAL

The meeting was called to order by Naomi at 8:05 A.M.

In attendance: Naomi, Jon, Flo, Tom, Joan and Paul

Naomi presented copies of the other Town's personnel policies for our reading to see how they handle sick time and their other benefits. We had a discussion about changing our sick time and health insurance buyout; do away with three days of sick time but continue the ninety days on the books. The insurance buyout should be cut in half (down to 25%) instead of our current rate of 50% of the cost per year. This would bring the Town into close comparison with the others. We feel that employees now working should continue with the current rate and any new hires will come under the new rates, upon adoption of the policy.

We had a discussion on the possibility of adding short and long term disability insurance to help offset the above cuts; we hope to have the cost of this for our next meeting. Tom felt that the policy should read for employees to use their own time on the books before they get into either.

Paul made a motion which Naomi seconded to accept the minutes of September 13<sup>th</sup> meeting. Passed with Flo abstaining.

Our next meeting will be on October 12<sup>th</sup> at 8 A.M.

Motion to adjourn made and seconded at 9:15 AM. Passed.

A True Record

Jon Osborne, Secretary