



*Weare Public Library*  
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*Board of Trustees*  
Raymond J. Kelly, Chairman  
Susan Morin, Treasurer  
Terri Wahnowsky, Secretary  
Paul Marsh, Alternate  
Phillip Enrico, Alternate  
Christine Hague, Director

## Minutes of Weare Public Library Trustees Meeting February 7, 2008

Present: Ray Kelly, Chairman, Susan Morin, Terri Wahnowsky, Trustees; Christine Hague, Director; Paul Marsh, Alternate Trustee

The meeting called to order at 6:35 PM. The minutes of the January 3 meeting were reviewed and accepted as written.

### **Public Hearing**

A public hearing came to order at 6:39 pm to accept funds donated to and generated by the Library totaling \$546.53 (see attached). The trustees discussed how to spend an undesignated donation of \$300 from Keith and Deborah Lion and opted to wait for a matching gift from Prudential. The trustees accepted \$546.53 and the public hearing closed at 6:45 pm.

### **Reports**

*Library Director's Report to Trustees, January 2008:* The Director's Report was discussed. Chairman Kelly asked Director Hague how we overspent our budget in January. Director Hague explained that there was an extra week of payroll in January and that we would catch up in future months when fuel oil won't need to be purchased.

*Trustees:* Treasurer Morin provided 2007 year-end account summaries for the operating budget, special accounts, and trust funds. Secretary Wahnowsky suggested a workshop to write an investment policy and bylaws. Chairman Kelly asked Wahnowsky to draft bylaws for next meeting.

### **Old Business**

*Wage Scale/Benefit Review:* From the Director's Report – "The pay scale created by the Benefit Review Committee was not approved by the Board of Selectmen. In order to break a 2/2 deadlock, the Board adopted a scale created by Heleen Kurk, which places each employee somewhere between an average high and average low. At the deliberative town meeting on Feb. 2, Chairman Tom Clow said the Board of Selectmen will work with the amount of money approved by the voters that day (\$57,028) to determine what to pay each employee.... The library portion is... \$6,467.14 above current wage allocation, not including wage-dependent costs." Director Hague

said the library wants to be part of a process that includes all 44 town employees. The library entered into this in good faith to follow the recommendations of the Benefit Review Committee.

Alt. Trustee Paul Marsh, who serves on the Benefit Review Committee (BRC), reported that the BRC met that morning and created a new wage scale based on the new amount approved at the deliberative session. He reiterated that the town and its voters will propose and approve a total dollar amount for library pay increases, but Library Trustees are responsible for creating pay scales for library employees. The BRC will meet again Feb. 8. Alt. Trustee Marsh will report outcome.

The Board of Selectmen will hold a work session on the new wage scale on Monday, Feb. 11 at 6:00 pm. Trustee Wahnowsky will attend with Director Hague.

**New Business**

*Investment Policy and Bylaws:* Tabled until next meeting.

*Next meeting:* March 6, 2008, 6:30 pm.

Meeting adjourned at 8:04 pm.

Respectfully submitted,

Terri Wahnowsky  
Secretary

/att.

Weare Public Library  
Hearing to Accept Funds  
February 7, 2008

| Source                      | Purpose         | Amount         |
|-----------------------------|-----------------|----------------|
| Mary Burch                  | Children's Room | \$50.00        |
| Keith & Deborah Lion        | undesignated    | \$300.00       |
| Income generating equipment | supplies, books | \$105.53       |
| book replace                | book            | \$20.00        |
| Edward R. Hamilton          | refund- book    | \$1.00         |
| Donations                   | books, supplies | <u>\$70.00</u> |
| Total                       |                 | \$546.53       |